The CRUDEM Foundation/Hôpital Sacré Coeur
Code of Conduct
For
Volunteers

The mission of Hôpital Sacré Coeur is to be a Catholic hospital, providing quality healthcare to the sick and the poor of Haiti, and to be an educational center of excellence for all who serve healthcare in the Northern Department and throughout the country. Consistent with the tradition of Catholic healthcare, The CRUDEM Foundation/Hôpital Sacré Coeur aspires to serve to the poor of Haiti in the following ways:

• Providing accessible, quality healthcare;
• Embracing all people in need regardless of religion, economic status or medical condition;
• Protecting children who come to Hôpital Sacré Coeur for treatment or are otherwise present on the campus;
• Responding with faith, integrity, respect and excellence;
• Meeting others with an open heart and open mind; and
• Upholding and honoring the inherent dignity of every individual we serve.

Since the conduct of volunteers is a direct reflection on The CRUDEM Foundation/Hôpital Sacré Coeur and its mission, all volunteers are required to certify below their commitment to the highest standards of ethical conduct.

I, ____________________________________________________________, agree to abide by the following Code of Conduct during my tenure as a volunteer for The CRUDEM Foundation/Hôpital Sacré Coeur:

• To respect the inherent dignity of every individual who comes to Hôpital Sacré Coeur for care or otherwise is present on the grounds of the hospital;
• To adhere to all applicable laws, rules and regulations;
• To comply with The CRUDEM Foundation/Hôpital Sacré Coeur Polices and Guidelines for Volunteers
• To respect the authority of Hôpital Sacré Coeur management, including the Chief Executive Officer and the Chief Medical Officer;
• To tell the truth and respect hospital management, co-workers, patients and family members of patients;
• To collaborate with hospital management and co-workers in order to foster an atmosphere of mutual respect and collegiality;
• To recognize the great responsibility Hôpital Sacré Coeur has to protect the children who come to the hospital for care or are otherwise present on the hospital grounds;
• To protect these children by—
  o Not engaging in any overt or covert sexual behaviors with any child or in the presence of any child;
  o Not making sexual comments, jokes or innuendos when in the presence of any child;
  o Not being alone with any child; and
Not engaging in any behavior or conduct that gives the appearance of impropriety;
• To be attentive to warning signs that might indicate child abuse, including sexual abuse, and to report same to hospital management;
• To honestly and conscientiously discharge my duties at Hôpital Sacré Coeur;
• To work within the limits of my position, professional competence and, where applicable, license, certification, etc.
• To seek appropriate referrals and consultations when issues arise that require the assistance of other professionals and readily seek the advice of supervisors or others in authority when necessary;
• To respect and protect patient property; and
• To respect and protect hospital property.

I understand that any action I take in violation of this Code of Conduct may result in disciplinary action, including termination volunteer status and immediate return to the United States. I have carefully read the foregoing Code of Conduct and fully understand its contents. I agree to abide by this Code of Conduct voluntarily and as an act of my own free will.

______________________________  __________________________
Signature                                      Date

______________________________  __________________________
Witness signature                              Date

______________________________
Witness name (print)

______________________________
Witness address

______________________________
Witness email address or telephone number